

OCCUPATIONAL SAFETY, ENVIRONMENT, AND QUALITY POLICY OF TOROS AGRI

We, as Toros Agri-Industry Group, have a policy based on the value attached on human, respect for the environment, and total quality awareness. Our aim is to create a sustainable management system for our employees and customers that conform to the principles of quality, environment, and occupational health and safety and that can be continuously improved.

We, as Toros Agri, implement the following principles in achieving this aim:

- We address the safety of our employees and environment with priority. In order to eliminate or minimise the occupational accidents, occupational diseases, and environmental risks, we oversee our operations, conduct risk assessments, identify preventive and corrective actions, and monitor outcomes thereof.
- We conduct our business with the belief that occupational accidents and diseases are preventable, gather and analyse relevant data, and focus on the measures to be taken in advance.
- We assess the environmental risks of our operations and take protective actions to prevent the pollution of air, water, and soil. In order to minimise the environmental impacts, we aim at reducing the resource consumption, wastes, and emissions at source and ensure the recycling and recovery where possible.
- We build our operations upon the environmental sustainability approach to contribute to the protection of the environment and ensure the protection of natural resources (energy, water, electricity, natural gas, etc.) through the use of innovative technologies.
- We strengthen resilience against the climate crisis, which threatens all living beings on Earth and is felt more intensely each year, by minimizing company risks and turning them into opportunities through necessary research, efforts, and investments, thereby developing plans and strategies suited to new conditions.
- We focus our operations on ensuring the continuous improvement in the product and service quality and the customer satisfaction.
- In addition to abiding by the statutory regulations in force and the international standards prescribed by the International Fertilizer Association (IFA), of which we are a member, we aim at satisfying the practicable and reasonable requirements of our customers and neighbours.
- When conducting our Occupational Health and Safety and Environmental practices, we adopt the "Product Stewardship" understanding that lets us carry out responsible economic activities throughout the entire value chain and aim at improving efficiency of Occupational Health and Safety in all of the processes from raw material supply to end user, ensuring the security of materials by preventing their misuse, and ensuring sustainability by minimising the environmental impact and creating the effective working conditions.
- We follow up the industrial developments at a global scale and review and develop our management system according to the internationally recognised standards. We make efforts that will ensure the continuous improvement and development according to the changing conditions.
- We make all of the required information and resources available and use the necessary technical and financial means in achieving our goals and purposes.
- We raise the awareness of all of our employees, including the subcontractors' employees, in the subjects of quality, environment, and occupational health and safety and aim at providing all of our employees with the awareness and culture as necessary in these subjects.
- We make the implementation of the relevant procedures and systems obligatory for everyone and request our suppliers and partners to act in accordance with this management system.
- In this context, we are committing to maintain our continuous improvement efforts and to abide by all conditions of the management systems in order to provide our businesses with a safe, healthy, and secure and environment friendly work environment of good quality.

General Manager



TOROS TARIM